ECE Diversity, Equity, and Inclusion Committee Newsletter

September 2023

HELLO!

WELCOME to the inaugural issue of the ECE DEI Committee Newsletter! The committee was formed in October of 2020 to ensure that our department sustains a welcoming, encouraging, and equitable environment that recognizes, respects, and values differences.

UPCOMING EVENTS

FRIDAY, September 29, 2023: Celebrate Hispanic Heritage month! From 12:00PM – 1:00PM, please join us in CSB 601. Professor Gonzalo Mateos will be presenting his research in a talk titled "Learning with Graphs." We'll also share some delicious Hispanic food!
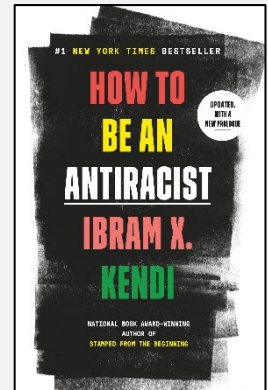
FRIDAY, October 13, 2023: ECE DEI Committee meeting, 12:00PM – 1:00PM, CSB 601.

THE DEI Committee is working on its programming for the 2023-2024 academic year, so please stay tuned for more upcoming events and training opportunities!

LENDING LIBRARY

DID you know that the department has a [DEI lending library](#)? There are several books available if you're interested in learning more about DEI. They are located in CSB 514 (Michele Foster's office). If you have any suggestions for books that we might add to the collection, please let us know [here](#)! Each newsletter, we'll highlight a book that's available. This month we start with National Book Award-winning author Professor Ibram X. Kendi's #1 New

York Times best seller *How to be an Antiracist*. Dr. Kendi's concept of antiracism reenergizes and reshapes the conversation about racial justice in America—but even more fundamentally, points us toward liberating new ways of thinking about ourselves and each other. Instead of working with the policies and system we have in place, Kendi asks us to think about what an antiracist society might look like, and how we can play an active role in building it.

DIVERSITY SPOTLIGHT

THIS summer, we welcomed the second cohort of students from the National Science Foundation-funded Research Experience for Undergraduates program "[Imaging in Medicine and Biology for Underrepresented Minorities](#)." 11 students from institutions across the country worked on research projects with nine UR faculty members. Led by our own department chair, Professor Marvin Doyley (pictured, top right) along with Professor Jiebo Luo

(Computer Science), this was an important opportunity for students from underrepresented groups to study crucial questions in the field of medical imaging. We look forward to hosting the third cohort in the summer of 2024.

WE NEED YOU!

THERE are many ways you can help advance our department DEI goals. Here are just a few:

➤ GET TO KNOW US: Visit our web site and take a look around. We share lots great of information and resources.

➤ JOIN: If you are interested in joining the ECE DEI committee, please reach out to one of our committee co-chairs, Evelyn Goldman (evelyn.goldman@rochester.edu) or Michael Heilemann (mheilema@rochester.edu) The committee meets on the second Friday of every month from 12:00P – 1:00P in CSB 426.

➤ ATTEND: The committee works hard on programming interesting events and training (with some great food😊), we'd love to have you come learn with us!

➤ SHARE: We'd love to hear from you. Please share any comments, questions, concerns, or recommendations via our inquiry form.

HOLIDAY OBSERVANCES

WE'D like to acknowledge the following September/October observances.

September 4: Labor Day
September 16-17: Rosh Hashanah
Sept. 15 – Oct. 15: Hispanic Heritage Month
September 25: Yom Kippur
September 30 – October 6: Sukkot
October 7: Shemini Atzeret
October 8: Simchat Torah
October 9: Indigenous Peoples Day
October 15-24: Navaratri
October 16: Birth of Báb
October 17: Birth of Baha'u'llah

LOGO CONTEST!

WE know there are many creative people in our department, so who's interested in designing an ECE DEI logo? Enter the logo contest by emailing your logo image file to Linda Weidman at linda.weidman@rochester.edu by October 31, 2023. The ECE DEI committee will vote on a winner, who will receive a $25 Amazon gift card!